



Trust Headquarters
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16th April 2020

Email:

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI 200405.

You requested the following information, please also see our response below:

Under the Freedom of Information Act, I would like to request information relating to –

- **The name/s of any planned change and transformation projects or programmes that will have an affect or will involve the HR/People team.**

The HR team are involved, along with other relevant Trust staff and trades unions, with either leading or supporting a variety of cross-Trust change programmes including implementing a new e-expenses system and a rollout to all staff of e-timesheets. These have already been approved in 2019.

- **Is there is any planned organisational restructure; which departments will be affected?**

There are currently no draft plans for restructure of the HR function. As needs and the situation evolves, e.g. where individuals leave the organisation, there may be a need to review, in line with organisational policies, existing structures to ensure they remain fit for purpose.

- **In the next/last 6 months, has there or will there be a change of the Senior Leaders in HR?**

Interim Head of Workforce – Left Dec 2019

Interim Head of HR – Left Jan 2020

Executive Director of HR & L&OD – Joined Jan 2020

Head of L&OD – Joined Jan 2020

Head of Workforce – Joined April 2020

Head of ER - Retires Oct 2020

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Head of Information Governance via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust